

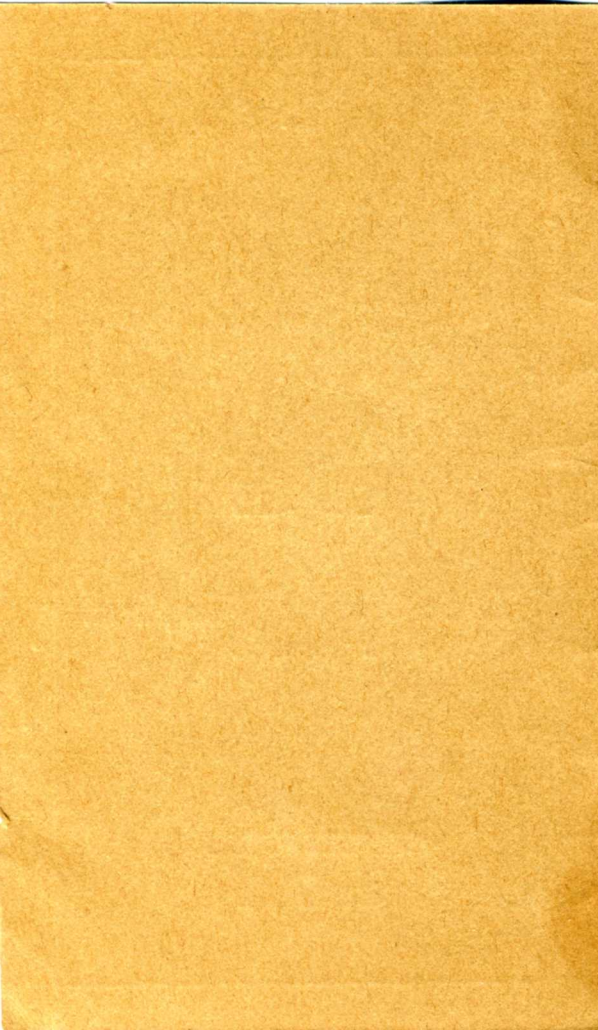


The Springer Heirs, Inc.

CHICAGO, ILL.



CONSTITUTION
and
BY-LAWS



CONSTITUTION

ARTICLE 1—General

Section 1:—NAME—The name of this Corporation organized under and by virtue of the laws of the State of Illinois shall be known as The Springer Heirs, Inc.

Section 2:—OBJECT—The object of this corporation is to raise funds to establish proof of heirship of the Springer Estate, administer, and perform such acts as are necessary to protect all rights and interest as heirs.

Section 3:—LOCATION—The home office of the corporation shall be located in Chicago, Illinois.

Section 4:—CORPORATION SEAL—The corporation shall have a corporation seal, facsimile of the impression on back cover of Constitution and By-Laws, to be impressed on membership certificates, receipts for dues, notice of appointment of State Vice-Presidents, and such other corporate records as reflect the will of the Board of Directors.

ARTICLE 2—Management

Section 1:—OFFICERS—The officers of this organization shall consist of: President, Vice-President, Secretary and Treasurer. The following shall act during the first year of its corporate existence:

President, James A. Meyers, 2318 Taylor St. N. E., Minneapolis, Minn.

Vice-President, Ella Chown, 413 S. Baxter St., Lima, Ohio.

Secretary, Hazel D. Hall, 840 Daniel Street, Cedar Rapids, Iowa.

Treasurer, Maude C. Lindley, 1618 Jackson Blvd., Chicago, Ill.

Section 2:—DIRECTORS—The control and management of this corporation during the first year of its corporate existence shall be vested in the following nine (9) directors:

James A. Meyers, Chairman, 2318 Taylor St., N. E., Minneapolis, Minn.

R. C. O'Hair, 59 E. Van Buren St., Chicago, Ill.

Geo. W. Lutes, 4211 S. Halsted St., Chicago, Ill.

W. W. Liston, 208 N. Niagara St., Maquetea, Iowa.

Ethan E. Roberts, 1210 Sturm Ave., Indianapolis, Ind.

Maude C. Lindley, 1618 Jackson Blvd., Chicago, Ill.

Eila Chown, 413 S. Baxter St., Lima, Ohio.

L. Johnson, 234 E. Huron St., Chicago, Ill.

Hazel B. Hall, 840 Daniel St., Cedar Rapids, Ia.

Section 3:—TERM OF OFFICE—The officers and directors of this corporation shall be elected for the term of one (1) year to serve until their successors are qualified.

ARTICLE 3—Duties of Officers

Section 1:—PRESIDENT—The duties of the President shall be those usually incumbent upon the chief executive office of an organization, shall appoint committees, shall nominate State Vice-Presidents, and shall sign all checks and contracts approved by the Board of Directors. He shall give such bond as required by the Board of Directors. He shall render a report at the annual meeting or at such other time as may be required by the Board of Directors.

Section 2:—VICE-PRESIDENT—Upon the inability or refusal of the President to act, the Vice-President is to act in the place and stead of the President.

Section 3:—**SECRETARY**—The Secretary shall keep the minutes of all meetings, perform such other acts and duties as the President may direct, and shall be the custodian of the corporate seal. The Secretary shall make a yearly report to the Corporation at its annual meeting, containing a full statement of its members together with such other items as may be of interest to the Board of Directors or the members. The Secretary shall countersign all checks issued, and shall give such bond as required by the Board of Directors.

Section 4:—**TREASURER**—The Treasurer shall receive all moneys and deposit all funds at depository designated by the Board of Directors. Issue and sign checks with the President and Secretary for payment of bills or expenses incurred with the approval of the Board of Directors, Treasurer shall give bond for the safe-keeping of all funds and the disbursement of same, as the Board of Directors may require. Treasurer shall furnish statement of account when called for by the Board of Directors, shall keep such books of account as they shall direct and shall make full report at the annual meeting of all funds received, disbursed and remaining on hand. The statement of disbursements to be accompanied by an exhibit of vouchers in support thereof.

Section 5:—**SALARIES**—The President, Vice-President, Secretary and Treasurer will receive no salary as officers.

ARTICLE 4—Duties of Board of Directors

Section 1:—**BOARD OF DIRECTORS**—It shall be the duties of the Board of Directors to fill by appointment all vacancies that may occur in said Board of Directors. The Board of Directors may remove any officer or director from office for just cause by two-thirds vote of entire board of directors. Said vote to be by

yeas and nays and to be entered by said Board of Directors. It shall be the duty of the Board of Directors to approve the appointment of State Vice-Presidents, and to recall, revoke or cancel such appointments for just cause. To issue membership certificates upon receipt of signed application accompanied by membership fee and to have general management and control of the business affairs, property and funds of the corporation. They are also authorized to use the finances of the corporation for organizing and conducting state conventions or other needed purposes by a majority vote. They shall have the power to make all rules and regulations for the conduct of the corporation not provided for in the By-Laws and not in conflict therewith. The directors may receive donations and hereby have authority to borrow money from members providing, however, that the money so borrowed shall not become a charge against individuals who are members of the corporation jointly or collectively but only against the assets which may be now or hereafter come in the possession of this corporation.

Section 2:—SALARIES—The Directors shall receive no salaries as Directors.

ARTICLE 5—Membership

Section 1:—MEMBERS—The membership of the Corporation shall consist of Springer Heirs who shall pay TEN DOLLARS (\$10.00) for membership certificate and FIVE DOLLARS (\$5.00) dues payable annually in advance or quarterly April 1—July 1—October 1—and January 1 of each year. The membership and dues may be paid by express, Post Office order, or check payable at par in Chicago.

Section 2:—CONTRIBUTING MEMBERS—Contributing members shall be those persons

who are not direct Heirs but joint Heirs who desire to aid by contribution to further the object of this corporation.

ARTICLE 6—Annual Meeting

Section 1:—The Annual meeting of the Corporation may be held at such place in the City of Chicago, Illinois, as may hereafter be determined by Board of Directors, on the second Monday in September at the hour of 10:00 A. M. The authorized voters shall be the members in good standing and the vote may be by person or by proxy. During the meeting shall be held the regular election of officers and directors for the ensuing year or until their successors are qualified. Meetings to be called by the President. Notice to be in writing, sent to the last place of address on record, at least ten days before date of meeting.

ARTICLE 7—Corporate Acts Outside of Illinois

Section 1:—The officers and directors shall have power to execute and perform corporate acts outside of the State of Illinois.

ARTICLE 8—Amendments

Section 1:—This constitution may be amended from time to time at any regular meeting by two-thirds vote excepting as to the provisions in Article 4 referring to the borrowing money from members which may be amended by a four-fifths vote.

BY-LAWS

ARTICLE 1—Membership

Section 1:—Any Springer Heir who subscribes to the Constitution and By-Laws, and upon the payment to the Corporation the sum of TEN DOLLARS (\$10.00) shall receive a Membership Certificate bearing the Corporate Seal and shall be enrolled as an active member of this Corporation.

ARTICLE 2—Appointments and Reports

Section 1:—COMMITTEES—The President may appoint an executive committee of three, one of whom shall act as Chairman. The Committee shall have full power to act for the President in case of an emergency or when the President or Vice-President are absent.

Section 2:—The president may appoint a qualified Auditor, who shall open a set of books and install a system for the Corporation, make periodical audits of receipts and disbursements and such other investigations as may protect the interests of this Corporation, and shall make written reports of such audits and investigations to the Board of Directors.

Section 3:—The President may appoint the following officers for the annual meeting:—
SERGEANT-AT-ARMS—STENOGRAPHER
—ASST. SECRETARY—READING CLERK
and other special officers as the occasion may require.

Section 4:—All reports by Officers and Committee shall be rendered in writing and read before the annual meeting, provided, however, that said reading may be dispensed with by a two-thirds vote of those present.

Section 5:—The reports of the annual meeting of the Corporation shall be compiled, edited, arranged and published if expedient at the direction of the Board of Directors.

Section 6:—The President and Secretary shall prepare a general program for each annual meeting in advance of the assembling of the same.

ARTICLE 3—Officers

Section 1:—The Secretary, whenever called upon to do so by the Board of Directors or President or executive committee, shall submit any or all accounts, records or other documents books or memorandums in his or her possession and belonging to the corporation for their inspection at the office of the corporation.

ARTICLE 4—Revenues.

Section 1:—In event of the failure to pay dues, such defaulting member shall be disqualified as a voter.

ARTICLE 5—Grievances

Section 1:—Any member having a grievance by which they feel seriously or unjustly wronged may lay the same before the President in writing, and he shall submit it to the Board of Directors for investigation and final action.

ARTICLE 6—Amendments

Section 1:—These by-laws may be repealed, suspended or amended at any annual meeting of this corporation by the affirmative vote of the majority of qualified members present.

Section 2:—The reports of the annual meeting of the Corporation shall be compiled, edited, arranged and published at the discretion of the Board of Directors.

Section 3:—The President and Secretary shall prepare a general program for each annual meeting in advance of the assembling of the same.

ARTICLE 3—Officers

Section 1:—The Secretary, whenever called upon to do so by the Board of Directors or President or executive committee, shall examine any or all accounts, records or other documents, books or memorandums in his or her possession and belonging to the corporation for their inspection at the office of the corporation.

ARTICLE 4—Revenue

Section 1:—In event of the failure to pay dues, such delinquent member shall be disqualified as a voter.

ARTICLE 5—Expenses

Section 1:—Any member paying a contribution by which they feel seriously or unjustly wronged may lay the same before the President in writing, and he shall submit it to the Board of Directors for investigation and final action.

ARTICLE 6—Amendments

Section 1:—These by-laws may be repealed, suspended or amended at any annual meeting of this corporation by the affirmative vote of the majority of qualified members present.



